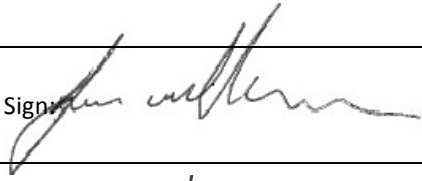



Ringwood Diving Club		
Competition Coaching Fee Policy	Draft Date:	19/01/2016
	Review Date:	
	Version No:	2016.1
President:	Sign: 	Name: Jane Newnham
Vice-President:	Sign: 	Name: Mick Simone

1. AIM

The aim of this policy is to ensure the Competition Coaching fee structure is transparent and equitable for all divers

2. PURPOSE

The purpose of the policy is to ensure all divers and parents/caregivers understand what is included in the fees and to provide a basis for evolution of the structure in the future.

**These fees are subject to change on an annual basis.**

All competitions other than Interstate, National and International Competitions and the Mildura Rip 'n Tear competition

(this list may be amended from time to time)

RDC Club Championships

No Competition Coaching Fees

All divers paying monthly fees

Competition fees are included in the class fees

Mildura Rip 'n Tear, National Championships and any other Interstate or International Competition.

(this list may be amended from time to time)

Divers attending these competitions will pay a contribution towards the assigned Coach's Expenses. For each 10 divers RDC will send 1 coach. Coach Expenses include accommodation as agreed, flights where agreed, an out-of-pocket amount as determined by Fair Work Australia, fuel/car hire where necessary and a daily coaching fee based on the hourly rate for the coach. The combined expenses will be divided by the number of divers attending the competition and each diver is liable for their share of the costs. If a diver from another Club requests coaching by an RDC coach, that diver will pay an equal share

towards Coach Expenses. All expenses are agreed to by the Operations Manager and Competition coordinator prior to the competition. Once entries are received, this Competition Coaching fee is determined and from that time the diver is responsible for the fee with no refund for cancellation. These costs will be communicated to the divers concerned as soon as possible, but at least 1 week after entries close. Payment is due on receipt of Invoice. Occasionally the Club may decide to subsidise this Competition Coaching fee. Divers attending the competitions may choose to hold fund raising events towards these costs.